

Exercise 5.1: Force Field Analysis
Coghlan pg. 74

Change issue:
Technology integration in remedial instruction – increased usage in meaningful ways

The Director of Non Public School Services is the main political force driving the change.
The Executive Directory of the Intermediate Unit may be an opposition to the change.

Driving Change	Opposition to Change
Increase in teacher interest in technology integration	Reluctance for teachers to change delivery/instructional methods
Increase awareness of need to update curriculum with 21 st century skills	Resistance to eliminate old strategies and replace with new methods integrating technology
Increase in student success in area of authentic understanding	Requirement to teach to the test for funding purposes
Leverage technology to increase time on content	Requirement to compact the curriculum to essential skills level
Need to develop innovate instructional techniques to reach “below proficient” students	Desire to stick to the “old ways”